Participation in our online competitions via LinkedIn of Hünnebeck GmbH and their implementation are governed by the following provisions:

#### § 1 ORGANISER

The organiser of the competition is Hünnebeck GmbH, Rehhecke 80, 40885 Ratingen.

# § 2 PARTICIPATION

- 1. Persons of legal age are entitled to participate. Participation can only take place online.
- 2. A personal profile on the internet platform LinkedIn is required for participation. The personal profile must be under the participant's real name. The profile settings must allow strangers and companies to contact the participant via text message.
- 3. A person takes part in the competition by fulfilling the competition task by publishing a self-portrait ("selfie") with "Hünni", the safety expert of Hünnebeck GmbH either under the hashtag #FindHunni on the LinkedIn platform or by sending an email to <a href="redaktion@huennbeck.com">redaktion@huennbeck.com</a>. The closing date for entries is 18 April 2025. The participant is responsible for the accuracy of the information required for the competition, in particular the submission of contact details. To participate in the competition, it is essential that all personal details are true. Failure to do so may result in exclusion pursuant to § 3 (4).
- (4) By submitting the selfie, the participant guarantees that no other persons are depicted on the uploaded selfie or that all other persons are aware of these conditions of participation and agree to them.

Participation in the competition is free of charge.

## § 3 EXCLUSION FROM THE COMPETITION

1. Employees of Hünnebeck GmbH and BrandSafway and its group companies, as well as their respective relatives, are excluded from participating in the prize draw.

In the event of a breach of these terms and conditions of participation, Hünnebeck GmbH reserves the right to exclude persons from the competition.

Persons who use unauthorised aids or otherwise obtain advantages through manipulation will also be excluded.

4. Anyone who provides false personal details may be excluded from the competition.

## § 4 IMPLEMENTATION AND HANDLING

1. The winners will be drawn by lot. The winners will be notified by Hünnebeck GmbH via LinkedIn and will be published on the corresponding LinkedIn page with their LinkedIn name. The winner expressly agrees to this form of publication. If the winner does not get in touch within four weeks after sending the notification, the claim to the prize will lapse and a new winner will be drawn by lot.

The claim to the prize shall also lapse if the prize cannot be sent within six months of the first notification of the prize for reasons relating to the winner.

- 2. If transmission of the prize is not possible or only possible under unreasonable circumstances, the winner shall have no claim to compensation.
- 3. A cash payment of the winnings or of any possible substitute winnings is not possible under any circumstances.
- 4. The claim to the prize or prize substitute cannot be assigned.

### § 5 RIGHTS OF USE TO SELFIES SUBMITTED

Each participant grants Hünnebeck GmbH a non-exclusive right of use, unlimited in terms of space and time, to publish the submitted selfie on the LinkedIn internet platform, including the right to edit the selfie.

## § 5 PREMATURE TERMINATION OF THE COMPETITION

Hünnebeck GmbH reserves the right to terminate the competition at any time without prior notice if, for technical reasons (e.g. viruses in the computer system, manipulation or errors in the hardware and/or software) or for legal reasons, proper implementation of the competition cannot be guaranteed.

#### § 7 DATA PROTECTION

1. in order to participate in a competition, it is essential to pass on personal data to Hünnebeck GmbH.

By participating in the competition, the participant expressly agrees to Hünnebeck GmbH storing the necessary data for the duration of the competition and for the purpose of prize processing.

The participant is free at any time to revoke his/her consent to the storage of the data by sending an e-mail to info\_de@huennebeck.com and thus to withdraw from participation.

In this context, Hünnebeck GmbH will comply with all regulations on the protection of personal data.

General information on data protection, in particular on the rights of participants, can be found on the website of Hünnebeck GmbH at <a href="https://www.huennebeck.com/data-privacy-notice">https://www.huennebeck.com/data-privacy-notice</a>.

#### § 8 LIABILITY

Hünnebeck GmbH shall only be liable for damage caused by Hünnebeck GmbH or one of its vicarious agents intentionally or through gross negligence or through the violation of cardinal obligations. This above limitation of liability shall not apply to damages caused by injury to life, body and/or health.

# § 9 MISCELLANEOUS

- 1. legal recourse is excluded.
- 2. the law of the Federal Republic of Germany is exclusively applicable.